



# CERTIFICATE of RECOGNITION

*By virtue of the authority vested by the Constitution of Virginia in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:*

## **SOUTHEASTERN VIRGINIA CHAPTER OF THE ASSOCIATION FOR TALENT DEVELOPMENT EMPLOYEE LEARNING WEEK**

**WHEREAS**, the Association for Talent Development (ATD) is the world's largest association dedicated to supporting those who develop the knowledge and expertise of employees in organizations all over the world; and

**WHEREAS**, employee education improves the performance of individuals, resulting in an overall improvement for companies and organizations; and

**WHEREAS**, the Southeastern Virginia Chapter of the Association for Talent Development (SEVA ATD) is passionate about providing opportunities for Southeastern Virginia professionals to increase their specialized knowledge and add to their skillset; and

**WHEREAS**, SEVA ATD recognizes that a continuously-educated, highly-trained workforce is critical to growing and sustaining the New Virginia Economy; and

**WHEREAS**, SEVA ATD continues to demonstrate its commitment to developing the skills of employees and the workforce at large in public and private sectors; and

**WHEREAS**, Employee Learning Week is a time for organizations to recognize the value of continued employee learning;

**NOW, THEREFORE**, I, Terence R. McAuliffe, do hereby recognize December 5-9, 2016, as **SOUTHEASTERN VIRGINIA CHAPTER OF THE ASSOCIATION FOR TALENT DEVELOPMENT EMPLOYEE LEARNING WEEK** in our **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.



A handwritten signature in black ink, appearing to read "Terence R. McAuliffe".

*Governor*

A handwritten signature in black ink, appearing to read "Kelly Thomas".

*Secretary of the Commonwealth*